



OWC Safeguarding Code of Conduct

Everyone involved with One World Centre should demonstrate exemplary behaviour in order to promote child safety and the well-being of young people. We expect all staff and volunteers to act with integrity and abide by the following code of conduct:

- Act in an appropriate way at all times when in contact with children and young people, whether face to face, via social media, phone or other electronic communications;
- Always work in an open environment (e.g. avoiding private or unobserved situations and encouraging open communication with no secrets);
- Treat all young people/disabled and vulnerable adults equally, and with respect and dignity;
- Always put the safety of each young person first, before winning or achieving goals;
- Maintain a safe and appropriate distance;
- Build balanced relationships based on mutual trust which empowers children to share in the decision-making process;
- Make our activities fun, enjoyable and promote fair play;
- Be an excellent role model - this includes not smoking or drinking alcohol in the company of young people;
- Giving enthusiastic and constructive feedback rather than negative criticism;
- Recognise the developmental needs and capacity of young people avoiding excessive involvement or competition and not pushing them against their will;
- Undertake any safeguarding education or training as requested by us
- Recognise the importance of confidentiality when working with children, young people, and their data;
- Promptly report any concerns about safeguarding or the protection of children or young people to our Designated Safeguarding Officer
- Seek advice where necessary from the Designated Safeguarding Officer